



Executive Fire Officers Section of the International Association of Fire Chiefs

4795 Meadow Wood Lane, Suite 100 • Chantilly, VA 20151 • Tel: 703.273.0911 • IAFC.org



MEETING MINUTES

Wednesday, November 18, 2020

Meeting called to order by Chair: 1400 EST

Roll Call of the Board Members:

TITLE	NAME	PRESENT	EXCUSED	NOT EXCUSED
Chair	Jo-Ann Lorber	X		
Vice-Chair	William Hyde		X	
Secretary/ Treasurer	Gregory Barton	X		
Past President	Pat Kelly	X		
Director of Eastern	Chad Deardorff		X	
Director of Great Lakes	Joe Pulvermacher	X		
Director of Missouri Valley	David Daley	X		
Director of New England	Anthony Stowers	X		
Director of Southeastern	Trey Mayo	X		
Director of Southwestern	Chad Roberson	X		
Director of Western	Bruce Kroon		X	
Canadian Division	Ken Uzeloc	X		
IAFC Liaison	Jim Wamsley		X	
NFA Liaison	Trisha Wolford	X		
IAFC Staff Liaison	Kaitlin Lutz	X		

Approval of Minutes from August 21, 2020 – First: Chief Pulvermacher / Second: Chief Kelly – Approved

Report of the Chair – Chief Lorber

- Attended section chair meeting with IAFC. Issues with invoicing. IAFC is asking each section to work on strategic directive with a focus to re-invent the IAFC moving forward.
- Webinar went well.

Report of the Vice Chair – Chief Hyde

- No Report.

Report of the Secretary/Treasurer – Chief Barton

- Members – 1609
- Assets – \$147,081 (October number. No revenue reported yet for November)

- Staff Hours – Used 42.5 hours year to date (197.5 Hours available)
- Updating By-Laws and Strategic Directive section name back to Executive Fire Officer Section.

Motion – First: Chief Stowers / Second: Chief Uzeloc – Approved

Report from Staff Liaison – Kaitlin Lutz

- Lands' end store is open. Link on EFO website
 - Lands' End link: https://business.landsend.com/store/iafc_efo/
- Webinars went great.
 - Webinar
 - 236 registered
 - 131 attended
 - 50 viewed the recording since the webinar
 - Webinar 2
 - 166 registered
 - 89 attended
 - 29 viewed the recording since the webinar

Old Business:

Committee Reports

1. EFO/NFA Committee
 - a. Next Symposium will take place on April 9 &10, 2021. It may be virtual.
 - b. Schedule is full with an outstanding list of speakers.
 - c. Symposium will be changed to Executive Officer and Leadership Symposium.
 - d. New NFA Superintendent.
2. Merchandise Committee (Chiefs Hyde, Pulvermacher, Uzeloc)
 - a. Lands End Store is up and running.
 - b. New EFO section Challenge Coin approved by Board. See example below.
 - A. Kaitlin will get a price breakdown for the cost of the coin.
3. Directors-at-Large Reports
 - a. Eastern (Chief Deardorff)
 - A. No Report.
 - b. Western (Chief Kroon)
 - A. No Report.
 - c. Southwestern (Chief Roberson)
 - A. Dealing with COVID-19
 - B. Moved up to 1st VP for Division.

- d. Great Lakes (Chief Pulvermacher)
 - A. Dealing with COVID-19.
 - B. Completing thesis addressing personnel recruitment.
- e. Missouri Valley (Chief Daley)
 - A. Dealing with COVID-19
- f. Southeastern (Chief Mayo)
 - A. Dealing with COVID-19
- g. New England (Chief Stowers)
 - A. Dealing with COVID -19
- h. Canadian Division (Chief Uzeloc)
 - A. Dealing with COVID-19.
 - B. Most conferences will be virtual.
- i. IAFC Board Liaison (Chief Wamsely)
 - A. No Report.
- j. NFA Liaison (Chief Wolford)
 - A. See NFA report above.

New Business:

- Chair to request articles from members to publish.
- Future Webinars ideas. The topics below were requested by EFO membership for future webinars. The Chair asked the Board to select a topic to develop a webinar.
 - Executive development, succession planning, labor management relations, diversity
 - Life after COVID
 - The need to combine and consolidate departments
 - New Chief
 - Any topic that includes Dr. Onieal and Tanya Hoover
 - How to better educate political decision makers
 - Managing company operations
 - Diversity and Inclusion
 - Leadership for officers
 - Identifying PTSD
 - "More expert panels focusing on key issues that we are all facing that we can learn from other's experience."

Adjourn: 14:35 EST

Next Meeting: January 13, 2021 at 1400 EST

C-179201


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1.71 W x 1.75 H Inches
 (Product Size)

-  Translucent
-  pms 647
-  pms 187
-  pms 286
-  pms 280
-  pms CG7
-  white
-  Nickel Plated
-  Recessed
-  Gold Plated

-  Translucent
-  pms 647
-  pms 187
-  pms 280
-  white
-  Recessed/Texture 1
-  Gold Plated

Project name: IAFC New Updated EFO Coin Virginia					Project # C-179201	
Artist: JL	Date: 11/17/20	Version #: 3 MJ	Reference #: 97305	Sales Rep: ERHA	Materials: Brass	
Color/Process: Imit. Hard Enamel		Attachment: None			Packaging: Coin Pouch	

BADGES ♦ KEYCHAINS ♦ MEDALS ♦ BUCKLES ♦ COINS ♦ APPAREL ♦ AWARDS ♦ RINGS ♦ PATCHES ♦ PINS



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Approved Logo Change:



Three Stars Represent:

- Lead
- Educate
- Serve